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Letter of Understanding

Between

The Board of Education of School District No. 42 (Maple Ridge - Pitt Meadows)

(the "Employer")

and

The Maple Ridge Teachers' Association

(the "Local")

RE: Teachers Teaching on Call Mentoring and New Employee Orientation

Preamble

The following LOU resolves grievance # 14/15-003, a grievance concerning Article B.2.11 - Extended Day School, and Article D.3 Alternate School Calendar, both Articles of which remain in the collective agreement for all other purposes not related to this grievance.

In order to fully resolve this grievance, it is agreed that the District will provide a maximum \$50,000 annual fund to compensate TTOCs by providing a TTOC specific mentoring full day and an additional half (1/2) day paid for orientation over and above the existing half-day orientation. Other than Article B.2.11, the terms and conditions of this LOU shall not affect any other terms and conditions of the current Local and Transitional Collective Agreements.

It is agreed by the Employer and the Local that, without prejudice to or precedent for either party's position on future issues, the following shall apply:

1. The purpose of this LOU is to create a \$50,000 fund to provide TTOC's with paid professional development and orientation time in lieu of the allowance set out in Article B.2.11.
2. Each TTOC, available to TTOC three (3) full days or more per week, will have access to one (1) days' compensation for the purpose of attending a full-day workshop put on by the District Mentoring teacher. Workshop content is subject to Employer and Local agreement. Where possible, workshops will be offered on scheduled District or Provincial wide professional development days.
3. The Employer agrees to pay all newly hired TTOCs a full day of pay for attending a one-time full day Orientation workshop. The Orientation day will be an expansion of the existing half day orientation put on by the District.
4. The Employer and the Local agree that the Employer shall not be required to expend more than \$50,000 per school year on TTOC compensation arising from this LOU. The professional development opportunities created under this LOU will be limited to a maximum of one day per TTOC, with available space allocated on a first-come, first-serve basis for all eligible TTOCs, subject to the \$50,000 cap. Any moneys not spent by June 30th in any school year will not be rolled over for future use in any capacity.
5. This LOU remains in effect until June 30, 2019.
6. The Local agrees that for as long as this Letter of Understanding remains in effect it fully resolves grievance #14/15-003. The local reserves the right to grieve after June 30, 2019, should compensation for

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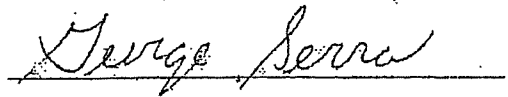
TIOC's as per articles D.3 and B.2.11 of the Collective Agreement not be renegotiated upon expiry of this letter of understanding.

Signed this 24 day of January, 2015



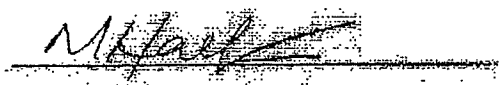
Dana Sirsiris, Director of Human Resources

On behalf of the Employer



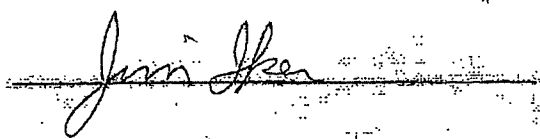
George Serra, MRTA President

On behalf of the Local



MICHAEL HANCOCK, DISTRICT CLERK

On behalf of BCPSEA



On behalf of BCTF