

SETTLEMENT AGREEMENT

BETWEEN:

BRITISH COLUMBIA PUBLIC SCHOOL EMPLOYERS' ASSOCIATION/
BOARD OF EDUCATION OF SCHOOL DISTRICT NO. 42 (MAPLE RIDGE/PITT MEADOWS)

AND:

BRITISH COLUMBIA TEACHERS' FEDERATION/
MAPLE RIDGE TEACHERS' ASSOCIATION

**GRIEVANCE – Class Size & Composition
(Implementation – Best Efforts) – Provincial Matters Grievance**

BCTF File Nos. 42-2020-0006 & 42-2020-0010
Local File Nos. 2019/20-013 & 2019/20-004

The Parties agree as follows:

1. This agreement fully resolves grievances numbered 42-2020-0006 and 42-2020-0010 (Local File Nos. 2019/20-013 & 2019/20-004). No further grievances will be filed related to the implementation of the MOA in the 2019/2020 school year.
2. This agreement is without prejudice and precedent to the position of any party on any other matter in School District No. 42 and on any matter in any other school district or province wide.

Reorganization of classes

3. When reorganizing classes pursuant to paragraph 22.D of the MOA re LOU No. 17 (now paragraph 14.D of LOU No. 12), the employer will consider all existing classes within the school, not just the classes or grades where there is non-compliance.

4. Subject to paragraph 23 of the MOA (now paragraph 15 of LOU 12), reorganization will be considered in order to reduce the magnitude of any violations, even where doing so may not reduce or may increase the number of non-compliant classes.

Additional supports

5. The board will post additional positions in spring staffing for the full 2021-2022 school year including 8 FTE for elementary schools and ~~2 FTE~~ for secondary schools.
6. The parties will agree on which schools these positions will be located at. The positions will provide additional prep time and co-teaching as determined by the Principal, in consultation with the school staff committee. The positions will be bargaining unit positions and will not be assigned administrative duties. Duties performed will not count towards the provision of contractually required preparation time or remedy for class size and composition violations. The positions will not be counted towards non-enrolling ratios.

School organization Information

7. Each year, the employer will provide the union with the proposed organization of each elementary school, including the number of students and the distribution of students with designations covered by the collective agreement in each class at each school:
 - a. As soon as possible following the formation of preliminary school organizations (usually by the end of April)
 - b. Prior to the end of the third week of June; and
 - c. Prior to the end of the second week of September.
8. Each year, the employer will provide the union with information for each secondary school, including the number of students and the distribution of students with designations covered by the collective agreement in each class at each school:

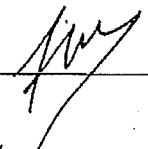
- a. Prior to the end of the third week of June
 - b. Prior to the end of August;
 - c. Prior to the end of the third week of September; and
-
9. Following the provision of the information set out in paragraphs 8 and 9(b) and (c), the employer will meet with the union, at its request, to discuss the organizations. It is understood that class size and composition data provided prior to September 30 will be tentative only, and subject to significant change as students move between courses, schools, and districts, as additional students are designated, and as a result of other factors.
 10. This agreement does not address what further information may be disclosed during the school year with respect to calculating non—compliance for the purposes of remedy.
 11. The information shared pursuant to this agreement will be subject to the parties' statutory duties with respect to the collection, use, disclosure, access, storage, and disposal of personal information.
 12. Arbitrator Arne Peltz retains jurisdiction over the interpretation and application of this agreement.

Signed by:

School District No. 42

Flavia Coughlan, Secretary Treasurer

Authorized Signatory (Print Name)

Signature 

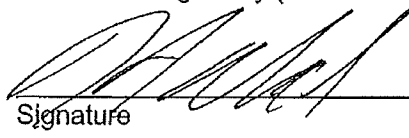
May 26, 2021

Date

Maple Ridge Teachers' Association

Trevor Takasaki

Authorized Signatory (Print Name)

Signature 

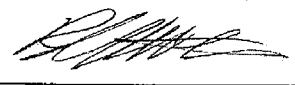
Date June 2 12021

(42-2020-006 & 42-2020-0010)

BC Public School Employers' Association

Brian Chutter

Authorized Signatory (Print Name)

Signature 

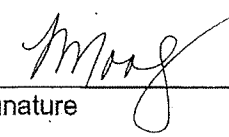
June 7, 2021

Date

British Columbia Teachers' Federation

Teri Mooring

Authorized Signatory (Print Name)

Signature 

June 8, 2021

Date