

MAY 20 2021

SETTLEMENT AGREEMENT

BETWEEN:

BRITISH COLUMBIA PUBLIC SCHOOL EMPLOYERS' ASSOCIATION
SCHOOL DISTRICT NO. 42 (MAPLE RIDGE)

("Employer")

AND:

BRITISH COLUMBIA TEACHERS' FEDERATION and
MAPLE RIDGE TEACHERS' ASSOCIATION

("Union")

(Collectively, the "Parties")

Grievance 42-2020-0008 (Local No. 2019/20-011)
Preparation Time for Low Incidence Classroom Teachers

The parties agree to fully and finally resolve this grievance on the following terms:

1. Teachers of low incidence classes will be scheduled twelve and one-half percent (12.5%) of in-classroom instructional time (one (1) block in 8) for preparation time in accordance with article D.21.3.a.
2. Time students are out of their low incidence classroom with an EA, but are not enrolled in another teachers' class, will not be counted as prep time for their responsible resource teacher.
3. In circumstances where a student is enrolled in another teacher's class but, due to their educational needs, they are not able to maintain regular attendance, school administration will find a more suitable placement.
4. The employer will communicate the requirements set out in paragraphs 1 to 3 to secondary school-based administrators. The employer will provide a copy of this communication to the union.



6. The Board will provide the Union with timetables for low-incidence resource teachers in District secondary schools, for the 2020/2021 school year. If the Union believes that a resource teacher has not been provided with required prep time, the Union will provide particulars and the parties will meet to determine whether resolution is possible.

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7. Arbitrator Marguerite Jackson will retain jurisdiction over the interpretation and application of this agreement including jurisdiction over all issues with respect to whether preparation time was provided and what remedies should flow from any failure to provide preparation time.
8. This agreement is without prejudice and precedent to the position of the local parties on any other matters and the position of the parties in other districts or province wide on any matters.
9. This agreement is effective upon the signing by all parties.

Signed by:

School District No. 42

Flavia Coughlan

Authorized Signatory (Print Name)

Signature

May 10, 2021

Date

Maple Ridge Teachers' Association

Trevor Takasaki

Authorized Signatory (Print Name)

Signature

Date

BC Public School
Employers' Association

Brian Chutter

Authorized Signatory (Print Name)

Signature

May 12, 2021

Date

British Columbia Teachers' Federation

Chad Johnston

Authorized Signatory (Print Name)

Signature

Date